

## *CURRICULUM VITAE*

### *Gilda Figueiredo Ferraz de Andrade*

Founding partner of the firm, Dr. Gilda Figueiredo Ferraz de Andrade, has numerous commendations, diplomas and honors granted by Class entities, such as OAB / SP and Subsections and AASP.

E-mail: [gilda@figueiredoferraz.adv.br](mailto:gilda@figueiredoferraz.adv.br)

Registration with the Brazilian Bar Association - São Paulo Section: nº67.415

Languages in which he is fluent: French - English - Spanish - Italian.



### *Higher Education and qualifications:*

#### *Academic Background:*

- Undergraduate Degree from Faculdade de Direito da universidade de São Paulo [Law School of Federal University of Sao Paulo] -USP -Largo de São Francisco (1981)
- Specialization in Business Law from Lawschool - USP (1989)
- Completed the Master's Degree credits (without the dissertation presentation) Concentration Area in Labor Law, under the guidance of Professor Dr. Octavio Bueno Magano -Law School - USP.

#### *Postgraduate course and title (stricto sensu) - master's degree:*

- Diploma in French granted by Lycée Français de Annemasse, "Mention très Honorable" Degree.
- Certificate of studies in French Language conferred by Ecole Française Valmont - Lausanne, Switzerland.
- Diploma in English Language "Lower Cambridge".
- "Exports" Course, provided by university of London, Birkbeck college, January 1979.

### *Professional Activities:*

- "Corporación Bonfiglioli" - Directorate of Legal Advice - (Junior Lawyer). Immediate superior: DR. ALCEDO FERREIRA MENDES
- "Government of the Federal District" - Brasília - GDF  
At the invitation, he was part of the Civil Office of the then Governor JOSÉ APARECIDO DE OLIVEIRA, his Legal and Institutional Counsel.
- Office "Bueno Magano-Advocacia". Since December 1, 1989, she has been a contracted Senior Lawyer, participating in all activities of internal and external preventive litigation, with extensive preventive assistance to clients and daily monitoring of preventive and contentious daily life.

- Office "DEMAREST E ALMEIDA" - 1992 (September) - 1994 (December): From September 1992 to December 1994, she joined the Labor Department as Senior Lawyer of the "DEMAREST E ALMEIDA" Office, having as immediate supervisor the partner Dr. ANTONIO CARLOS VIANNA DE BARROS.
- Office "Figueiredo Ferraz Advocacia"- Beginning of Activities: December 26, 1994 Founding partner, majority and administrator.
  - Specialty: Advocacy Labor in general, (litigation and preventive).
  - Structure totally directed to the differentiated service and customized to clients in preventive matters, questions of individual and collective rights, and in administrative and judicial contentious issues in 1st, 2nd and 3rd instances.
  - We represent clients throughout the national territory and before all Labor Instances.

### ***Associations, Entities and Institutions of Class to which it belongs:***

- Elected Sectional Councilor of the Brazilian Bar Association - Sectional of São Paulo (OAB-SP) for the 1995/1997, 2001/2003, 2010/2012, 2013/2015 and 2016/2018 triennials.
- Counselor of the 1st Judging Panel of the OAB-SP Prerogatives Council since 2011.
- Adviser appointed by President Paulo Skaf, from FIESP, to join CONJUR - FIESP - SUPERIOR COUNCIL OF HIGH LEGAL STUDIES since 2009. Reelected for the fifth term.
  - Permanent counselor appointed by President Paulo Skaf, of CORT - Labor Relations Council re-elected for the third term.
- She was a full member and Director of the E. Advisory and Advisory Board of the Museum of Arts of São Paulo (MASP), elected in 2013. Counselor elected in 2009 and re-elected for the second term.
- She was a full and effective member of the São Paulo Institute of Lawyers (IASP) since 1992.
- Adviser to the IASP appointed by the President, Profa. Dr. Ivette Senise Ferreira for advice on matters related to the labor area such as Courses, Seminars, Symposia and other events of the IASP Law School, during the management of Prof. Dr. Ivette Senise Ferreira.
- Member of the Association of Lawyers of São Paulo (AASP) - nº 13.265, since 1982.
- Integrates the Paulista Academy of Legal Letters, in the seat nº 75 whose patrona was Profa. Dr. Esther de Figueiredo Ferraz.
- Member of the Paulista Academy of Labor Law.
- Elected Member of the Executive Board of the Center for the Integration of Enterprise School - CIEE of São Paulo, 2nd term.
- In the period 2014/2015 was elected in the French Alliance Counselor and currently holds the position of Vice - President, also elected, of the French Alliance of.
- Counselor of the Association of Labor Lawyers of São Paulo (AAT-SP), elected for the bienniums 2015/2016 and 2016/2018.
- Member of several banks, since 1995, of the Examination Committee for the Examining Bank of the oral test of numerous "Contests of Entry to the Magistracy of Labor" in the High Regional Labor Courts of the 2nd region and the 15th Region, indicated by the Order of the Lawyers of Brazil - São Paulo Section.

- In 2014 joined the Delegation of the Brazilian Association of Labor Lawyers (ABRAAT) to the 103rd Annual Assembly of the International Labor Organization.
  - In 2016, she was a member of the Brazilian Association of Labor Lawyers (ABRAAT) and represented at the invitation of the Brazilian Bar Association - São Paulo Section (OAB-SP), the São Paulo Labor Lawyers Association (AASP) to the 105th Annual Assembly of the International Labor Organization.
- Member of the Brazilian Arbitration Committee – CBAr.

### ***Commendations and Honors:***

- It has numerous commendations, diplomas and honors granted by Class Entities, such as OAB-SP, Subsections of the Order and AASP.
- On August 13, 2002, it received the COMENDA and MEDAL of the Labor Judicial Merit Necklace in the degree of "COMENDADOR", granted by the Plenum of the Superior Labor Court (TST), on the appointment of Minister Ives Gandra Martins Filho, an honor given to him on a special ceremony at the Superior Court of Labor in Brasília.
- Since January 2010, it has been a member of the Fourth Board of Appeal of the Brazilian Bar Association - São Paulo Section, which ultimately adjudicates in the Sectional, the ethical and disciplinary processes.
- In February 2010, the Committee of the Fifth Constitutional Commission of the São Paulo Section of the Brazilian Bar Association, chaired by the Deputy Secretary General, Dr. Gisele Fleury Charmillot Germano de Lemos.
- Received by merit, in 2013, the Great Collar of Merit of Labor Justice in the rank of "Commander", by unanimous indication of the C. Full Court of the High Regional Labor Court of the 2nd Region, under the Presidency of the Judge Dra. Maria Doralice Novaes.
- Received by merit, in 2014, the Great Collar of Merit of Labor Justice in the degree of "Comendador", by unanimous indication of the C. Full Court of the High Regional Labor Court of the 15th Region, under the Presidency of the Judge Dr. Flávio Allegretti de Campos Cooper.
- She has been a member of the OAB-SP Corporate Labor Law Commission since 2014.
- Received on merit, on December 25, 2016, the Comenda Professor José Cabral, nominated by the Mining Association of Lawyers (AMAT), presided over by Dr. Isabel Dorado.
- Dr. Gilda Figueiredo Ferraz de Andrade occupies the seat nº 15 of the APDT - Paulista Academy of Labor Law. Patron: Marcos Schwartzman.
- NATIONAL ORDER OF THE LEGION OF HONOR - Honor Homeland. The President of the French Republic, Grand Master of the National Order of the Legion of Honor appoints, by decree of that day Dra. Gilda Figueiredo Ferraz de Andrade, advogada and vice-president of diretoria da Alicança Francesa de São Paulo - Brasil: KNIGHT OF THE LEGION OF HONOR. Paris, 3 setembro de 2019.

### ***Events:***

- Participation of Dr. Gilda Figueiredo Ferraz at the seminar "Data Protection and the current challenges of LGPD" - February 26, 2019, Tivoli Hotel São Paulo, São Paulo.

- IV Congress of the AIAF in Football Law, in Lausanne, Switzerland, on September 18 and 19, 2018.
- Congress of the Association of Labor Lawyers of São Paulo, in August 2019, in the auditorium of the Ruy Barbosa Labor Forum, with the chair chaired by Dr. Gilda Figueiredo Ferraz de Andrade, in the panel: "The Work of the High Athlete "Performance" can be considered Occupational Risk Occupation and Social Security? Objective and subjective responsibility of the employer ".
- 10th Annual AASP Meeting - Campos do Jordão, August 29-31, 2019.
- VI Legal Day of the São José do Rio Preto Campus, August 14 and 16, 2019. Law Course at the São José do Rio Preto campus. Lecture on the theme "Labor Reform", professors Gilda Figueiredo Ferraz de Andrade and Euclides Marchi Mendonça, having as debator the labor judge Júlio Cesar Trevisan Rodrigues.
- Participation in the course "Updating in labor law - 2 years of labor reform", under the coordination of Dr. Ricardo Peake Braga, September 03, 2019 to October 22, 2019, lasting 16 hours at the Instituto dos São Paulo Lawyers.

### ***News:***

She has published in the main newspapers and legal portals of the country a series of technical articles on Labor Law, debating current issues such as Outsourcing, Labor Reform, STF and Labor Legislation, Future of the labor market, etc.

### ***O ESTADO DE SÃO PAULO***

<http://opinioao.estadao.com.br/noticias/geral,minirreforma-e-novas-relacoes-no-trabalho,70001635008>

<http://www.portaldaindustria.com.br/relacoesdotrabalho/noticias/no-estadao-minirreforma-e-novas-relacoes-no-trabalho>

### ***CONSULTOR JURÍDICO***

<https://www.conjur.com.br/2017-out-20/gilda-figueiredo-polemicas-nao-impedirao-reforma-trabalhista>

<https://www.conjur.com.br/2017-jul-11/gilda-andrade-reforma-trabalhista-derrubar-tabus>

<https://www.conjur.com.br/2017-jan-21/gilda-andrade-flexibilizacao-trabalhista-realidade-mundial>

### ***JOTA***

[https://www.jota.info/paywall?redirect\\_to=//www.jota.info/opinioao-e-analise/artigos/nova-lei-vence-resistencia-a-arbitragem-trabalhista-06122017](https://www.jota.info/paywall?redirect_to=//www.jota.info/opinioao-e-analise/artigos/nova-lei-vence-resistencia-a-arbitragem-trabalhista-06122017)

<https://www.jota.info/opiniao-e-analise/artigos/novo-ciclo-para-o-sindicalismo-brasileiro-17042017>

### ***PORTAL DO ESTADO/FAUSTO MACEDO***

<https://politica.estadao.com.br/blogs/fausto-macedo/instituto-do-whistleblower-no-direito-do-trabalho/>

<https://politica.estadao.com.br/blogs/fausto-macedo/o-direito-de-nao-ser-digital/>

<https://politica.estadao.com.br/blogs/fausto-macedo/contribuicoes-da-reforma-trabalhista/>

<https://politica.estadao.com.br/blogs/fausto-macedo/a-reforma-trabalhista-deve-ser-aprofundada/>

<https://politica.estadao.com.br/blogs/fausto-macedo/impactos-da-extincao-do-ministerio-do-trabalho/>

<https://politica.estadao.com.br/blogs/fausto-macedo/desgaste-internacional-da-reforma-trabalhista-na-oit/>

<https://politica.estadao.com.br/blogs/fausto-macedo/limites-para-a-clausula-nao-concorrencial/>

<https://politica.estadao.com.br/blogs/fausto-macedo/na-justica-do-trabalho-partes-contribuem-para-a-moralidade-processual/>

<https://politica.estadao.com.br/blogs/fausto-macedo/impactos-do-novo-modelo-de-financiamento-de-campanha/>

<https://politica.estadao.com.br/blogs/fausto-macedo/ritmo-da-judicializacao-e-revisao-da-jurisprudencia-no-tst/>

<https://politica.estadao.com.br/blogs/fausto-macedo/indicacao-da-ministra-do-trabalho-e-escarnio-contr-a-sociedade-brasileira/>

<http://politica.estadao.com.br/blogs/fausto-macedo/a-construcao-da-terceirizacao-a-brasileira/>

<https://politica.estadao.com.br/blogs/fausto-macedo/contribuicoes-da-reforma-trabalhista/>

<https://politica.estadao.com.br/blogs/fausto-macedo/impactos-do-pje-na-justica-brasileira/>

### ***SITE DA REVISTA EXAME***

<https://exame.abril.com.br/carreira/mp-da-reforma-trabalhista-pode-perder-valor-veja-que-o-muda-na-sua-vida/>

***G1 O GLOBO***

<https://g1.globo.com/politica/noticia/mp-que-faz-ajustes-na-nova-legislacao-trabalhista-corre-risco-de-perder-validade-avaliam-parlamentares.ghtml>

***OAB SÃO PAULO***

[www.oabsp.org.br/noticias/2017/01/minirreforma-e-novas-relacoes-no-trabalho](http://www.oabsp.org.br/noticias/2017/01/minirreforma-e-novas-relacoes-no-trabalho)

<http://www.oabsp.org.br/noticias/2017/08/mudancas-na-legislacao-trabalhista-exigem-debate-para-aprimoramentos-3>

<https://esaoabsp.edu.br/Artigo?Art=149>

<http://www.oabsp.org.br/noticias/2013/03/15/8604>

[https://www2.oabsp.org.br/jornal/Edicao429/pubData/source/Jornal429\\_online.pdf](https://www2.oabsp.org.br/jornal/Edicao429/pubData/source/Jornal429_online.pdf)

***JURISTA EM FOCO***

[https://justicaemfoco.com.br/desc-noticia.php?id=135084&nome=jurista\\_gilda\\_figueiredo\\_ferraz\\_recebe\\_homenagem\\_do\\_presidente\\_da\\_franca](https://justicaemfoco.com.br/desc-noticia.php?id=135084&nome=jurista_gilda_figueiredo_ferraz_recebe_homenagem_do_presidente_da_franca)

São Paulo, February 2020.